

# Construction Supervisor With Visa Sponsorship

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## Job Summary

Vacancy : 7  
Deadline : Jan 01, 1970  
Published : May 07, 2026  
Employment Status : Full Time  
Experience : Any  
Salary : \$78,000  
Gender : Any  
Career Level : Any  
Qualification : High School + Diploma

## Job Description

### INTRODUCTION

At Breton Construction, Inc. we build for the future. Yours and ours.

As a **Construction Supervisor**, you will develop new skills, work in a safety-minded environment, and join us in expanding technology for a better community. Join the Breton Construction family and help us provide the highest level of quality service to our customers and communities while maintaining our commitment to safety!

### Responsibilities

As a **Construction Supervisor**, you will support all phases of utility construction for various types of telecom projects. You believe in doing the job right. Being the best. And you're up for the challenge. In addition, you will:

- Develop your team's skill set and knowledge of commercial property construction (Aerial and underground)
- Lead by example and support the company-wide safety culture
- Drive your team to meet deadlines and produce quality projects
- Provide a high level of customer service when interfacing with customers
- Give direction to multiple crews and their job site activities

### Visa Sponsorship Program

Breton Construction, Inc. visa sponsorship program is a legal process where we petition USCIS to hire a foreign national, taking responsibility for documentation and compliance. It involves us proving the role requires specialized skills, paying prevailing wages, and demonstrating no qualified U.S. worker is available. Common visas include H-1B (temporary) and EB-2/EB-3 (green card).

### How Our Visa Sponsorship Process Works

1. **Job Offer & Recruitment:** Breton Construction, Inc. extends a job offer and, if required (typically for green cards), performs a recruitment process to show no qualified U.S. worker is available.
2. **Labor Certification (If Required):** For many visas, the Breton Construction must obtain a certified Labor Condition Application (LCA) from the Department of Labor (DOL), confirming the applicant will be paid the prevailing wage.
3. **File Petition with USCIS:** Breton Construction files a petition (e.g., Form I-129 for non-immigrant, I-140 for immigrant) with USCIS, including the labor certification and evidence of the employer's ability to pay.
4. **Visa Application & Approval:** Once the petition is approved, the foreign worker applies for the visa at a U.S. embassy or consulate, or changes status if already in the U.S..

### QUALIFICATIONS

About You:

- Safety is a part of your day-to-day
- You have a track record of completing work with a high level of quality
- You have a knack for figuring out hard problems and enjoy a hands-on approach to your work
- You are looking for long-term projects
- You enjoy getting your hands dirty with your team
- You are an experienced leader who supported the day-to-day needs of a construction crew
- You know the telecom construction industry (Coax Splicing, Fiber Splicing, Directional Drilling, map reading, etc.)
- You enjoy problem-solving and like to troubleshoot problems as they arise in the field
- You embrace the challenge of coaching and mentoring your team
- You have a working knowledge of Microsoft Office and the ability to learn custom software
- You have a valid driver's license (Applicants are subject to an MVR review and must meet company standards for a safe driving record)

### COMPENSATION

- **Compensation:** \$65k-\$75k annually

### FINANCIAL SECURITY

- 401(k) with company match
- Employee Stock Purchase Plan (ESPP)
- Life insurance
- Short-term and Long-term disability
- Red Wing Boot Voucher

### HEALTH AND WELLNESS

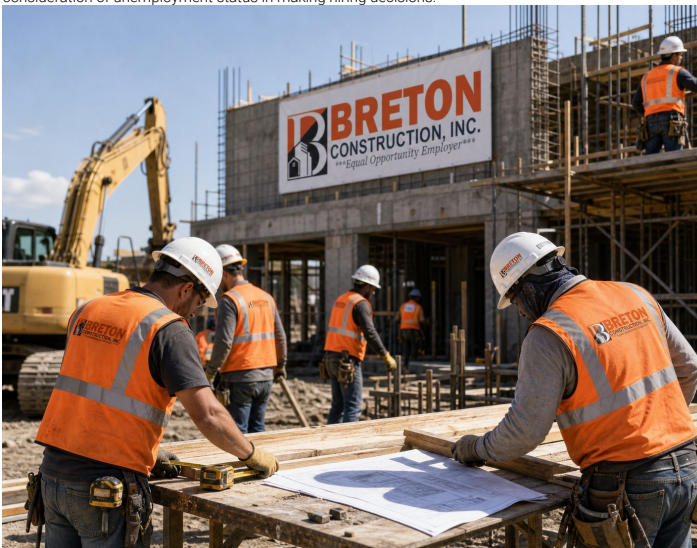
- Medical, dental and vision insurance
- Dependent care and medical flexible spending accounts
- Employee Assistance Program (EAP)

### WORK/LIFE BALANCE

- Paid time off
- Paid holidays
- Family and medical leave
- Paid sick time

We meet your commitment with competitive pay and benefits. If this sounds like you, let's talk. Build your career with Breton Construction, Inc.!

Breton Construction, Inc. is an equal employment opportunity employer. The Company's policy is not to unlawfully discriminate against any applicant or employee on the basis of race, color, sex, sexual orientation, gender identity, religion, national origin, age, disability, genetic information, military status, or any other consideration made unlawful by applicable federal, state, or local laws. The Company also prohibits harassment of applicants and employees based on any of these protected categories. It is also Breton Construction, Inc. policy to comply with all applicable state, federal and local laws respecting consideration of unemployment status in making hiring decisions.



**Education & Experience**

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**Must Have**

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**Educational Requirements**

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High School + Diploma

**Compensation & Other Benefits**

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