

Construction Superintendent – With Visa Sponsorship

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Job Summary

Vacancy : 43

Deadline : Sep 05, 2027

Published : May 10, 2026

Employment Status : Full Time

Experience : Any

Salary : \$84,000 / Year

Gender : Any

Career Level : Mid Level

Qualification : High School - Diploma + Certificates



Job Description

This role is for an experienced residential construction professional who thrives in both field leadership and project management and wants to be part of a respected, design-driven brand. You will take ownership of residential projects from pre-construction through final delivery - overseeing jobsite execution, managing subcontractors, coordinating with clients, and ensuring each project is delivered on time, on budget, and to the highest level of craftsmanship. Success in this role comes from organization, proactive communication, problem-solving, and the ability to lead both people and process.

Breton Construction, Inc. visa sponsorship program is a legal process where we petition USCIS to hire a foreign national, taking responsibility for documentation and compliance. It involves us proving the role requires specialized skills, paying prevailing wages, and demonstrating no qualified U.S. worker is available. Common visas include H-1B (temporary) and EB-2/EB-3 (green card).

1. **Job Offer & Recruitment:** Breton Construction, Inc. extends a job offer and, if required (typically for green cards), performs a recruitment process to show no qualified U.S. worker is available.
2. **Labor Certification (If Required):** For many visas, the Breton Construction must obtain a certified Labor Condition Application (LCA) from the Department of Labor (DOL), confirming the applicant will be paid the prevailing wage.
3. **File Petition with USCIS:** Breton Construction files a petition (e.g., Form I-129 for non-immigrant, I-140 for immigrant) with USCIS, including the labor certification and evidence of the employer's ability to pay.
4. **Visa Application & Approval:** Once the petition is approved, the foreign worker applies for the visa at a U.S. embassy or consulate, or changes status if already in the U.S..

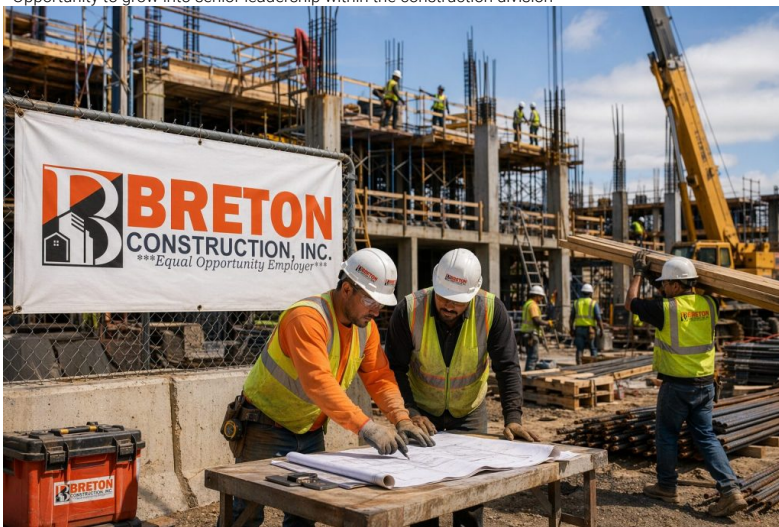
You will be responsible for both jobsite execution and project coordination, using a defined process and professional tools.

- Oversee all on-site construction activities from project start through completion
- Supervise and coordinate subcontractors, vendors, and daily jobsite operations
- Maintain project schedules and ensure proper sequencing of work
- Enforce quality control standards and ensure work meets company expectations
- Maintain a clean, organized, and professional jobsite
- Ensure jobsite safety and compliance
- Manage project schedules, budgets, and overall timelines
- Track project costs, progress, and profitability
- Coordinate purchasing, deliveries, and material selections
- Assist in estimating and pre-construction planning as needed
- Prepare for and lead project meetings with clients and subcontractors
- Support contract execution and scope alignment
- Maintain strong relationships with homeowners throughout the project
- Communicate clearly and professionally at all stages of construction
- Help guide clients through selections, decisions, and expectations
- Deliver a high level of service consistent with a luxury, design-build experience

Job Requirements

This is a high-standard, professional environment. The right person is accountable, detail-oriented, and committed to delivering exceptional work.

- 3+ years of experience in residential construction (design-build or remodeling preferred)
- Proven experience in a superintendent, project manager, or hybrid role
- Strong understanding of construction methods, materials, and sequencing
- Ability to read and interpret plans, specifications, and scopes of work
- Experience managing subcontractors, schedules, and budgets
- Strong communication and client-facing skills
- Highly organized with strong attention to detail
- Problem-solver with the ability to think quickly and adapt
- Comfortable presenting and explaining construction concepts to clients
- Proficient with project management software (Buildertrend or Jobtread preferred)
- Valid driver's license and reliable transportation
- High-end, design-driven projects—not production building
- Strong systems and processes already in place
- Direct collaboration with design and leadership teams
- Client-facing role with meaningful impact on project success
- Opportunity to grow into senior leadership within the construction division



Education & Experience

Key Soft Skills & Work Ethic: Reliability & Commitment: Strong work ethic, arriving on time, and dedication to finishing tasks. Teamwork & Communication: Collaborating with crew members, subcontractors, and supervisors. Problem-Solving: Resourcefulness in troubleshooting issues on-site and managing materials efficiently. Flexibility/Adaptability: Ability to adjust to changing tasks and environments.

Must Have

Breton Construction workers must have essential skills including physical stamina, technical proficiency with hand/power tools, and strict adherence to safety protocols. Key abilities also include reading blueprints, operating heavy equipment, and strong team communication. Crucial soft skills involve reliability, problem-solving, and adaptability. Core Technical & Physical Skills. Physical Stamina/Strength: Capability to lift heavy materials, climb ladders, and work in varied weather conditions for long hours. Tool & Equipment Proficiency: Proficient use of hand tools (hammers, saws) and power tools (drills, saws), along with operating machinery (forklifts, loaders). Safety Compliance: Knowledge of OSHA regulations, proper use of Personal Protective Equipment (PPE), and hazard awareness. Technical Skills: Ability to read blueprints, follow construction plans, and perform basic mathematics for measurements. Manual Dexterity: Excellent hand-eye coordination for precise assembly and tasks.

Educational Requirements

High School - Diploma + Certificates

Compensation & Other Benefits

As per company policy