

Construction Laborers With Visa Sponsorship

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Job Summary

Vacancy : 61
Deadline : May 11, 2027
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Employment Status : Full Time
Experience : Any
Salary : \$68,000/Year
Gender : Any
Career Level : Any
Qualification : Diploma + Certificate

Job Description

Perform tasks involving physical labor at construction sites. May operate hand and power tools of all types: air hammers, earth tampers, cement mixers, small mechanical hoists, surveying and measuring equipment, and a variety of other equipment and instruments. May clean and prepare sites, dig trenches, set braces to support the sides of excavations, erect scaffolding, and clean up rubble, debris, and other waste materials. May assist other craft workers.

Sample of reported job titles: Bituminous Asphalt Technician, Construction Laborer, Construction Worker, Drop Crew Laborer, Equipment Operator (EO), Form Setter, Post Framer, Scaffolding Operator, Site Work Laborer, Toolman

Breton Construction, Inc. visa sponsorship program is a legal process where we petition USCIS to hire a foreign national, taking responsibility for documentation and compliance. It involves us proving the role requires specialized skills, paying prevailing wages, and demonstrating no qualified U.S. worker is available. Common visas include H-1B (temporary) and EB-2/EB-3 (green card).

- 1. Job Offer & Recruitment:** A U.S. employer extends a job offer and, if required (typically for green cards), performs a recruitment process to show no qualified U.S. worker is available.
- 2. Labor Certification (If Required):** For many visas, the Breton Construction must obtain a certified Labor Condition Application (LCA) from the Department of Labor (DOL), confirming the applicant will pay the prevailing wage.
- 3. File Petition with USCIS:** Breton Construction files a petition (e.g., Form I-129 for non-immigrant, I-140 for immigrant) with USCIS, including the labor certification and evidence of the employer's ability to pay.
- 4. Visa Application & Approval:** Once the petition is approved, the foreign worker applies for the visa at a U.S. embassy or consulate, or changes status if already in the U.S.

- Tend pumps, compressors, or generators to provide power for tools, machinery, or equipment or to heat or move materials, such as asphalt. Related occupations
- Lubricate, clean, or repair machinery, equipment, or tools. Related occupations
- Signal equipment operators to facilitate alignment, movement, or adjustment of machinery, equipment, or materials. Related occupations
- Read plans, instructions, or specifications to determine work activities. Related occupations
- Measure, mark, or record openings or distances to layout areas where construction work will be performed.

• **Inspecting Equipment, Structures, or Materials** – Inspecting equipment, structures, or materials to identify the cause of errors or other problems or defects.

• **Getting Information** – Observing, receiving, and otherwise obtaining information from all relevant sources.

• **Monitoring Processes, Materials, or Surroundings** – Monitoring and reviewing information from materials, events, or the environment, to detect or assess problems.

• **Controlling Machines and Processes** – Using either control mechanisms or direct physical activity to operate machines or processes (not including computers or vehicles).

• **Identifying Objects, Actions, and Events** – Identifying information by categorizing, estimating, recognizing differences or similarities, and detecting changes in circumstances or events.

- Operate pumps or compressors.
- Clean equipment or facilities.
- Maintain construction tools or equipment.
- Signal equipment operators to indicate proper equipment positioning.
- Install plumbing or piping.

• **Wear Common Protective or Safety Equipment such as Safety Shoes, Glasses, Gloves, Hearing Protection, Hard Hats, or Life Jackets** – 97% responded "Every day."

• **Face-to-Face Discussions with Individuals and Within Teams** – 81% responded "Every day."

• **Outdoors, Exposed to All Weather Conditions** – 81% responded "Every day."

• **Spent Time Standing** – 68% responded "Continually or almost continually."

• **Contact With Others** – 58% responded "Constant contact with others."

• **Building and Construction** – Knowledge of materials, methods, and the tools involved in the construction or repair of houses, buildings, or other structures such as highways and roads. Related occupations

• **Public Safety and Security** – Knowledge of relevant equipment, policies, procedures, and strategies to promote effective local, state, or national security operations for the protection of people, data, property, and institutions. Related occupations

• **Mechanical** – Knowledge of machines and tools, including their designs, uses, repair, and maintenance. Related occupations

How much education does a new hire need to perform a job in this occupation? Respondents said:

• 35% responded: High school diploma or equivalent required

• 33% responded: Less than high school diploma + Certificates required

• **Manual Dexterity** – The ability to quickly move your hand, your hand together with your arm, or your two hands to grasp, manipulate, or assemble objects. Related occupations

• **Static Strength** – The ability to exert maximum muscle force to lift, push, pull, or carry objects. Related occupations

• **Multilimb Coordination** – The ability to coordinate two or more limbs (for example, two arms, two legs, or one leg and one arm) while sitting, standing, or lying down. It does not involve performing the activities while the whole body is in motion. Related occupations

• **Arm-Hand Steadiness** – The ability to keep your hand and arm steady while moving your arm or while holding your arm and hand in one position. Related occupations

• **Control Precision** – The ability to quickly and repeatedly adjust the controls of a machine or a vehicle to exact positions.



Education & Experience

Work Ethic Reliability & Commitment: Strong work ethic, arriving on time, and dedication to finishing tasks. Teamwork & Communication: Collaborating with crew members, subcontractors, and supervisors. Problem-Solving: Resourcefulness in troubleshooting issues on-site and managing materials efficiently. Flexibility/Adaptability: Ability to adjust to changing tasks and environments.

Must Have

Breton Construction workers must have essential skills including physical stamina, technical proficiency with hand/power tools, and strict adherence to safety protocols. Key abilities also include reading blueprints, operating heavy equipment, and strong team communication. Crucial soft skills involve reliability, problem-solving, and adaptability. Core Technical & Physical Skills. Physical Stamina/Strength: Capability to lift heavy materials, climb ladders, and work in varied weather conditions for long hours. Tool & Equipment Proficiency: Proficient use of hand tools (hammers, saws) and power tools (drills, saws), along with operating machinery (forklifts, loaders). Safety Compliance: Knowledge of OSHA regulations, proper use of Personal Protective Equipment (PPE), and hazard awareness. Technical Skills: Ability to read blueprints, follow construction plans, and perform basic mathematics for measurements. Manual Dexterity: Excellent hand-eye coordination for precise assembly and tasks.

Educational Requirements

Diploma + Certificate

Compensation & Other Benefits

As per company policy